

BELRIM Exchange at skeyes - Visionary Risk Management: an instrument for sustainable value creation? - 30 March 2023 – Biography of the speakers

Alfonso Natale is a Partner at McKinsey and Company at the Milan office, leader of the European Corporate Risk Service Line with deep expertise on enterprise risk management, risk and control governance, risk modelling and analytics. Alfonso works extensively with financial institutions and several corporate clients, mainly from the GEM, Telecom and Transportation sectors, in a wide range of risk topics: development risk appetite frameworks, risk and control frameworks, cash flow at risk modelling, setup of risk management functions, scenario and stress testing exercises, among others.

Maribel Tejada is an Associate Partner at McKinsey and Company at the Paris office, core member of the Risk and Resilience service line and leader of the practice in Benelux. She has strong experience on risk management framework design, function setups, risk appetite frameworks, non-financial risk management and risk culture journeys, with a special focus on digital and analytics risks. She has extensive experience working with financial institutions and corporate clients mainly from the consumer goods and transportation sectors. She holds an Executive MBA from Hult International Business School (London, UK)

Sandra Gobert holds a master degree in law and certificates in accounting, financial and tax law and management. She is GUBERNA Certified Director since 2010 and executive director of GUBERNA since 2019. She completed Chapter Zero's Directors Climate Journey in 2021. An entrepreneur at heart, she has been involved in the creation of several enterprises since 1991 and has held executive and non-executive mandates in various sectors. Expert in corporate law, governance and sustainability regulation, she is member of the Brussels' Bar since 1992. In 1998, she created the E.E.I.G. Law Link - the Global Law Group as well as the law firm Sub Rosa Legal in 2006, of which she is a partner to this day. Since May 2019 she is independent director of Fluxys Belgium SA where she is member of the Corporate Governance Committee and of the Nomination and Remuneration Committee. She sits on the board of ecoDa, the European Confederation of Directors Associations and presides ecoDa's working group on ESG. She is member of the ESG Exchange advisory committee as well as of the advisory committee of Chapter Zero. She is a member of the board of the Corporate Governance Committee. For her, the organisations of the 21st century are in need of inclusive governance structures, through which committed, competent and courageous people can shape the economy of the future.

Regine Slagmulder is a Full Professor of Accounting & Control and Partner at Vlerick Business School (Belgium), and a Visiting Professor at INSEAD (France). Prior to joining Vlerick, Regine was a full-time faculty member at INSEAD (Fontainebleau & Singapore) and Tilburg University (The Netherlands), and she also worked for McKinsey & Company's strategy practice. Regine graduated from Ghent University (Belgium) with a MSc in Electronic Engineering and a Master's degree in Industrial Management & Management Sciences, and obtained her PhD in Management from Vlerick Business School. She was a Visiting Research Fellow at Boston University School of Management and the Peter Drucker School of Management, Claremont University (USA).

Regine's research and teaching activities focus on the link between risk & performance management, company strategy, and board effectiveness. Her recent work explores how risk governance, risk reporting, and board-level decision-making processes are organized to enable both effective risk oversight and sustainable value creation. She has published several books and numerous articles in both academic and practitioner journals (including *Accounting, Organizations and Society*; *Management Accounting Research*; *MIT Sloan Management Review*; and *Harvard Business Review*) on strategic risk management, performance management, and strategic cost management. Her research has won several international prizes, including the Best Paper Award of the *Journal of Management Accounting Research* (awarded by the Management Accounting Section of the American Accounting Association), the IMA Siegel Award for research with the greatest sustained impact on management accounting (awarded by the Institute of Management Accountants, USA), and twice the European Case Clearing House award for best-selling case.

Regine regularly consults with companies and serves as an invited speaker to both business and academic audiences. She also held several institutional responsibilities at Vlerick Business School, including as chair of the Competence Center Accounting & Finance and Director of the Executive MBA programs (3 cohorts). She has been a non-executive director and Audit Committee chair of the Belgium-based investment company Quest for Growth (since 2011, Euronext), of MDxHealth, a commercial-stage multinational healthcare company (since 2020, Nasdaq & Euronext), and of Ekopak, a sustainable water treatment company (since 2021, Euronext).